## SUPERINTENDENT SEARCH



This timeline reflects dates as of June 12, 2023, and will be updated as the process moves forward.

Superintendent Behm announces retirement. FHPS BOE begins to compile a list of **MARCH 30, 2023** executive search firms and begins working on an RFP document. MASB conducts free board professional development on the supt. search process. Board realizes need to hire an interim supt. at APRIL 17, 2023 •---the same time hiring a search firm. Board votes Interim search and unanimously approves to create supt. happening by search subcommittee to lead interim search. subcommittee Subcommittee works on researching and talking with/reviewing potential interims. RFPs emailed to 7 search firms on ------ APRIL 24, 2023 4/24/2023. RFPs due back by noon on 5/4/2023. simultaneously while board focuses BOE holds professional development by Nick on search firm. Ceglarek, Supt. of Northwest Ed. Svcs. MAY 4, 2023 •----(Traverse Bay Area ISD). RFPs disseminated to BOE. Interim process discussed/reviewed. BOE interviews all search firms that submitted proposals: MASB, HYA, MLI, and MAY 24, 2023 Ray & Associates. Interim process discussed/reviewed. BOE unanimously selects MLI as the search firm. Discusses, meets, asks questions of Dr. JUNE 6, 2023 Sara Shubel for interim superintendent. Board votes to enter into contract negotiations with Shubel. BOE meeting with MLI to discuss search and BOE to vote on contract with Dr. Sara Shubel **JUNE 22, 2023** to serve as interim. Supt. Behm's last day: June 30. By law, interim must be in place July 1. Interim in place and begins July 1. SUMMER OF 2023 BOE works with MLI. Additional details and timeline to be **FALL OF 2023** determined. Additional/formal stakeholder input. Community townhalls and surveys. Additional details and timeline to be determined. Additional details and timeline to be determined.

SPRING OF 2024 Board announces new superintendent.